



NEHEMIAH 2008

Clergy and Lay Leaders Expectations

- ⚡ Discover their Gifts – *“NOW, Discover Your Strengths”* – and manage their weaknesses
- ⚡ Develop a **Personal Ministry Plan**
- ⚡ **Grow One Ministry Level**
- ⚡ Create teams to **Visit Other Churches**
- ⚡ Develop a **Parish Ministry Plan** according to the *10 Systems of a Healthy Church*
 - Focus on one or two of the Systems and develop a 6 month implementation plan of the projects
 - Establish Criteria to measure progress. Measurements to include:
 - Average Weekend Attendance (AWA)
 - Plate/Pledge Income
 - Number of Giving Units
 - Number of persons attending the HII * process with goal growth of 6% annually
 - Church Health Measuring Indices
 - Number of new Ministry Groups or New Initiatives
 - Write an evaluation of the implemented projects
- ⚡ Create and train a **Parish Leadership Team**
- ⚡ Develop and maintain an **18-24 month Parish Calendar**
- ⚡ Develop and maintain a **Parish Webpage**
- ⚡ **Attend all classes**
- ⚡ **Complete all assignments**

* **HII**: **H**ospitality, **I**nvitation, **I**ncorporation a.k.a. New Member Ministry